**Project Closure Report**

Reporting Job link up Website

1. **Introduction**
   1. **General Outline**

In this competitive market, finding jobs is tedious task to do and time consuming. Generally, the platforms are available for the same purpose but we are providing the platform for the less educated people and who are having skills and motivation to do the job. The current system is mostly telephonic and paper-based and it is all for educated people. People coming from village areas and from distant places face the problems because of having a lack of knowledge about the availability of the job.

This website is specially for those people who are less educated like 10th or 12th class to find the job according to their skills. It will also help companies who want to hire people for relevant works according to skills. In this platform, User who want job can create their profile and post the information. Employer who wants to hire provides information about various types of roles that they require and, they can post information related to their company.

* 1. **Document Purpose**

This project includes a range of activities to solve the problem of being dependent on fulfilling a job and making everyone to be independent in their field, not only by providing the information and facilitating the process but also by saving time and effort who are having less education but having the right skills. To provide fast hiring for different roles for genuine companies. The project recommends to undertake a range of activities to increase the awareness for platform and make the process easy for recruitment.

* 1. **Key Positions**

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| --- | --- |
| **Project Team Leader** | Vaishnavi Patel |
| **Project Developers** | Rohit Sonwane  Neel Rana  Shiv Kadiwala |
| **Project QA tester** | Dhwani Ladani  Utsav Desai |

1. **Project Performance**
   1. **Project Objectives**

The website created by developers provide effective communication between candidates and companies.

In current situation it is difficult for companies to find skilled worker for their small works so this website will save the time and efforts of companies to hire people.

There is less platform available for less educated people to look for the jobs. To overcome this problem, our platform is designed.

* + 1. **Achieved**

The project scope is to develop Online Job Applying System for those who need a job and who need employees which is achieved and User can post their information as well as they can update their profile achieved.

* + 1. **Not Achieved**

The website is only available in English language. The native language implementation has not been achieved.

* 1. **Deliverables**

The project team leader and project developer met with wide-range of stakeholders with specific expertise during consultation period.

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| --- | --- | --- | --- | --- | --- | --- |
| **Deliverable** | **Delivered**  **(Yes/No)** | **Form they were handed over in** | **Who Responsible** | **Completion Date** | | |
| **Planned** | **Revised** | **Actual** |
| Project Plan Approved | Y | Soft copy | Mentor | Sept 2023 |  | Sept 2023 |
| Meet with developers to set up project development plan | Y | Face to Face | Neel & Shiv | Sept 2023 |  | Sept 2023 |
| Designing of website | Y | Face to Face | Shiv | Sept 2023 |  | Sept 2023 |
| Implementation of website | Y | Face to Face | Rohit | Sept 2023 |  | Oct 2023 |
| Checking the quality of website | Y | Face to Face | Utsav & Dhwani | Oct 2023 |  | Oct 2023 |
| Evaluation of the project | Y | Face to Face and Email | Vaishnavi & Neel | Oct 2023 |  | Oct 2023 |
| Closure report approved | Y | Email | Mentor |  |  |  |

* + 1. **Scheduling**

There were some delays throughout the project which did have an impact on the recommendation module timelines of the project.

* The project scope was changed over the development of the project to include additional stakeholders and training participants including different types of companies.
* Many Users and Companies approved the recommendation module to be compulsory for all job post to undertake the training.
* We take a help of our mentor to understand the flow of an recommendation module and also try more algorithms related to it for reaching a perticular target. The delay in responding to the initial draft held up further development of the recommendation module to the next stage.
  + 1. **Closure**

1. **Project Closure Summary**
   1. **Document Control**
   2. **Risks**

|  |  |  |  |
| --- | --- | --- | --- |
| Risks | Mitigation Strategies | Monitoring Procedures | Management Plans |
| Technical risks | \* Conduct regular testing and quality assurance.  \* Use agile development methodologies.  \* Work closely with stakeholders and end-users. | \* Track progress on testing and quality assurance milestones.  \* Review code for potential defects.  \* Obtain feedback from stakeholders and end-users. | \* Allocate additional resources for testing and quality assurance.  \* Adjust the project timeline to allow for additional testing.  \* Modify the scope of the project to address identified defects. |
| Schedule risks | \* Develop a detailed project plan with milestones and deadlines.  \* Use project management tools to track progress.  \* Build in contingency plans for schedule overruns. | \* Track progress against milestones and deadlines.  \* Identify and report potential delays early in the process.  \* Review the project plan regularly and make adjustments as needed. | \* Reallocate resources to critical tasks.  \* Adjust the project timeline to accommodate delays.  \* Modify the scope of the project to reduce the amount of work required. |
| Budget risks | \* Develop a detailed budget that includes all anticipated expenses.  \* Monitor expenses closely throughout the development process.  \* Build in contingency plans for budget overruns. | \* Track expenses against the budget.  \* Identify and report potential cost overruns early in the process.  \* Review the budget regularly and make adjustments as needed. | \* Seek additional funding.  \* Adjust the scope of the project to reduce costs.  \* Renegotiate contracts with vendors. |
| Security risks | \* Implement security measures such as encryption, firewalls, and access controls.  \* Conduct regular security audits and penetration testing.  \* Develop a plan for responding to security breaches. | \* Review security measures on a regular basis.  \* Conduct security audits and penetration testing on a regular basis.  \* Test the security breach response plan on a regular basis. | \* Hire a security consultant to assist with security measures.  \* Purchase additional security software or hardware.  \* Modify the scope of the project to reduce the amount of sensitive data that is collected or stored. |
| Legal risks | \* Conduct a thorough legal review of the software.  \* Develop a plan for responding to legal challenges.  \* Obtain legal counsel as needed. | \* Review the software for potential legal issues.  \* Monitor changes in the law that could impact the project.  \* Obtain legal advice on a regular basis. | \* Modify the software to address identified legal issues.  \* Cease development of the software if necessary.  \* Obtain insurance to cover potential legal liabilities. |

* 1. **Lessons**

**3.3.1. Successes**

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| --- | --- | --- |
| **No.** | **Description** | **Suggested Further Action (If Any)** |
| 1 | The Implementation of an Interface of an registration of an users and companies | N/A |
| 2 | The Implementation of an filter that a user is filter the job based on his/her preference or Recommendation Module | N/A |

* 1. **Post Implementation Review (Benefits)**

Reporting measures to ensure that the program will continue to provide benefits

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **No.** | **Review Task (Benefit)** | **Measure** | **Date** | **Person/ Team Responsible** |
| 1 | Project or product will be give to various user and companies | Feedback | Ongoing | Vaishnavi & Dhwani |
| 2 | Implement more new feature to help a user to get a job {R&D} | Yearly review of the program | Ongoing | Team |

* 1. **Post Project Tasks**

The project will be closed and the following post project tasks are to be completed as part of the ‘business as usual’ phase:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **No.** | **Description** | **Completion Date** | **Owner** | **Notes** |
| 1 | A Project Closure Report to be sent to Mentor and users on the compliance of compulsory learning of companies and user | November 2023 | Team |  |
| 2 | Enhance the security of an website | December 2023 | Team |  |

1. **Project Closure Recommendation**

**4.1 User’s Feedback {AI Based & Resume Based Recommendation }**

We received feedback from the user and companies as well and we decided to implement the AI based recommendation in which the user have to provide the recommendation based on the what he/she likes or share. Also we try to implement the Resume based on the resume in which the skill that are mention by the user in resume that are the feed to companies that requires best candidate for the company.

**4.2 Review of a User**

We received many mail from the user that they get a job. They thank us for the such a great app and also provide some valuable feedback for enhancement of an website. We are very happy at a time to received it.